

I'm sending this email to CUPE members on behalf of **CUPE BC's Racialized Workers Committee** to let you know about an important initiative the committee is working on in partnership with the provincial government--and to ask you to help.

Anti-Racism Initiatives

CUPE BC is proud to be a community partner on an anti-racism initiative with the Ministry of Multiculturalism. The CUPE BC Racialized Workers Committee is engaging with racialized communities about Anti-Racism Data Legislation. This is one way the B.C. Government is addressing systemic racism and discrimination to make B.C. a more equitable place to live.

CUPE BC and the Racialized Workers Committee invite all Black, Indigenous, and Racialized workers and their families to [please complete our survey](#) to share how you prefer to identify, your previous experience(s) with government agencies and collection of data, how you think race-based data can be used to improve equity, and how you think this data can be collected in a safe and respectful way.

What is Anti-Racism Data Legislation?

People have different experiences in society based on their race. Information about race is one way to learn about people's differing experiences, in order to serve racialized people better in policy and programming.

Anti-racism data legislation aims to reduce systemic racism by making sure that services are delivered more equitably and to allow communities to better advocate for themselves. It is also very important that this data is collected safely and anonymously. All names and identifying information are removed when data is used to understand issues like systemic racism.

Anti-Racism Data Legislation is one of a number of [initiatives that the B.C. Government is working on](#) to address systemic racism and discrimination and make public services more equitable and inclusive.

Please take our survey [here](#).

On behalf of the Committee, thank you.

In solidarity,

Karen Ranalletta
<http://www.cupe.bc.ca/>